

## POLICY FOR: The Environment

*“Influencing net-zero carbon actions in all we do”*

PinnacleESP is a building services company that specialises in mechanical and electrical engineering design, architecture and contract administration services in the construction of buildings and environments.

As building services consultants we can have a direct impact on the sustainability credentials of projects but recognise that we also need to lead by example in our own business operations. Our direct and indirect impacts are highlighted in our Aspect & Impacts Register.

PinnacleESP’s environmental management system objectives are:

- Through annual internal audits we will review, manage and measure the effectiveness of our environmental management system and its objectives in accordance with ISO14001:2015 and our legal and other requirements.
- In September 2022, we will produce and begin implementing a five-year carbon reduction plan to deliver on carbon-specific goals as laid out in our action plan’s key performance indicators.
- Each year and on induction we will train our team on PinnacleESP’s EMS objectives, policy and action plan to ensure consistency in approach at work and in the delivery of projects.
- Through our sub-consultants procedure, we will undertake an annual review of our supply chain to track progress on their own carbon reduction plans.
- In line with our quality management system goals, we will undertake annual project audits to review environmental compliance on all relevant projects.
- Through an annual management review, we will put in place action plans to address any non-compliance issues, specifically to avoid the prevention of pollution, whether this is in relation to our project delivery obligations or in our office operations.

The directors of the company are jointly responsible for the policy in respect of the environment. The implementation of the Policy is the responsibility of **Mr Daniel Margetson** He will ensure that there are adequate staff, funds and equipment to meet the requirements of both legislation and this Policy.

Signed: 

**Daniel Margetson (Managing Director)**  
For and on behalf of PinnacleESP Ltd

**Date:** 9 January 2022

**Expiry Date:** 9 January 2023